City of Dearborn – Side By Side Comparison of Benefits-at-a-Glance (BCBSM reviewed/approved March 27, 2009)

Blue Cross Blue Shield Current Supplemental Coverage and Blue Cross Blue Shield Proposed Group Medicare Advantage

This is not a Medicare document. It is intended as an easy-to-read summary of many important features of Blue Cross Blue Shield Supplemental and Blue Cross Blue Shield Medicare Advantage health care benefits. It is not a contract. Additional limitations and exclusions may apply to covered services. For an official description of benefits, please see the applicable Blue Cross Blue Shield certificate and riders. For more detailed information on Medicare benefits, please call or visit your local Social Security office or consult the Medicare Handbook (available on the Medicare Web site at medicare.gov or at any Social Security office).

Medicare Parts A and B 2009 Part B premium = \$96.40/month. Higher if modified adjusted gross income for 2009 for single \$85,000 or married \$170,000 Blue Traditional Supplemental Coverage – Blue Cross Option 2 and Blue Shield Option 1 with Master Medical 65* Blue Cross Blue Shield -Proposed Medicare Plus Blue Group (Medicare Advantage)

Note: Assumes that services provided under Medicare guidelines will continue to be the rule for coverage.

| Part A – \$1,068. Part B - \$135 per Calendar Year | N/a | \$150 per person per Policy Year |
|---|--|--|
| Part B – 20% for medical; 50% for outpatient mental health | N/a | N/a |
| Any provider that accepts Medicare | Any provider that accepts Medicare & BCBSM | Any provider that accepts BCBSM Medicare Plus Blue Group (Medicare Advantage) |
| | | |
| Covered only for one time "Welcome to Medicare" physical exam. Exam and following services covered at Medicare approved amount less Part B coinsurance, for bone mass measurement, colorectal screening (all one per year), diabetes self-management, nutritional therapy | Not covered | Plan pays 100% after deductible for annual exam, diabetes self-management, nutritional therapy, no deductible for bone mass measurement, colorectal screening (all one per year), |
| Covered at Medicare approved amount less Part B coinsurance, once every 24 months at age 50 and older | Not covered | Plan pays 100%, after deductible, one per year |
| Covered at Medicare approved amount, once every 24 months | Covered in full by Medicare | Plan pays 100%, after deductible, one per year |
| Not covered | Not covered | Not covered |
| Covered at Medicare approved amount | Covered in full by Medicare | Plan pays 100%, no deductible, |
| Covered at Medicare approved amount less Part B deductible and coinsurance | Not covered | Plan pays 100% after deductible |
| Covered at Medicare approved amount, once every 12 months at age 50 and older | Covered in full by Medicare | Plan pays 100% for approved lab services. PSA and digital rectal exam covered in full once annually. |
| | - | |
| Covered at Medicare approved amount less Part B coinsurance, once every 12 months at age 40+ | Covers Medicare coinsurance | Plan pays 100%, after deductible, one per year |
| | Part B – 20% for medical; 50% for outpatient mental health Any provider that accepts Medicare Covered only for one time "Welcome to Medicare" physical exam. Exam and following services covered at Medicare approved amount less Part B coinsurance, for bone mass measurement, colorectal screening (all one per year), diabetes self-management, nutritional therapy Covered at Medicare approved amount less Part B coinsurance, once every 24 months at age 50 and older Covered at Medicare approved amount, once every 24 months Not covered Covered at Medicare approved amount Covered at Medicare approved amount Covered at Medicare approved amount less Part B deductible and coinsurance Covered at Medicare approved amount, once every 12 months at age 50 and older | Part B – 20% for medical; 50% for outpatient mental health N/a Any provider that accepts Medicare Any provider that accepts Medicare & BCBSM Covered only for one time "Welcome to Medicare" physical exam. Exam and following services covered at Medicare approved amount less Part B coinsurance, for bone mass measurement, colorectal screening (all one per year), diabetes self-management, nutritional therapy Not covered Covered at Medicare approved amount less Part B coinsurance, once every 24 months at age 50 and older Not covered Covered at Medicare approved amount, once every 24 months Not covered Not covered Not covered Covered at Medicare approved amount less Part B coinsurance, once every 24 months at age 50 and older Not covered Covered at Medicare approved amount, once every 24 months Not covered Not covered Covered in full by Medicare Covered at Medicare approved amount less Part B deductible and coinsurance Not covered Covered at Medicare approved amount, once every 12 months at age 50 and older Covered in full by Medicare Covered at Medicare approved amount, once every 12 Covered in full by Medicare Covered at Medicare approved amount, once every 12 Covered in full by Medicare Covered at Medicare approved amount, once every 12 Covered in full by Medicare Covered at Medicare approved amount, once every |

Out of Pocket Expenses

City of Dearborn – Side By Side Comparison of Benefits-at-a-Glance (BCBSM reviewed/approved March 27, 2009) Blue Cross Blue Shield Current Supplemental Coverage and Blue Cross Blue Shield Proposed Group Medicare Advantage

This is not a Medicare document. It is intended as an easy-to-read summary of many important features of Blue Cross Blue Shield Supplemental and Blue Cross Blue Shield Medicare Advantage health care benefits. It is not a contract. Additional limitations and exclusions may apply to covered services. For an official description of benefits, please see the applicable Blue Cross Blue Shield certificate and riders. For more detailed information on Medicare benefits, please call or visit your local Social Security office or consult the Medicare Handbook (available on the Medicare Web site at medicare.gov or at any Social Security office).

Medicare Parts A and B 2009 Part B premium = \$96.40/month. Higher if modified adjusted gross income for 2009 for single \$85,000 or married \$170,000

Physician Office Services

Blue Traditional Supplemental Coverage – Blue Cross Option 2 and Blue Shield Option 1 with Master Medical 65* Blue Cross Blue Shield -Proposed Medicare Plus Blue Group (Medicare Advantage)

Note: Assumes that services provided under Medicare guidelines will continue to be the rule for coverage

| Office Visits | Covered at Medicare approved amount less Part B deductible and coinsurance | Not covered | Plan pays 100% after deductible |
|---|---|---|--|
| Outpatient and Home Visits | Covered at Medicare approved amount less Part B deductible and coinsurance | Not covered | Plan pays 100% after deductible |
| Office Consultations | Covered at Medicare approved amount less Part B deductible and coinsurance | Not covered | Plan pays 100% after deductible |
| Emergency Medical Care | | | |
| Hospital Emergency Room (professional services) - must be medically necessary | Covered at Medicare approved amount less Part B deductible and coinsurance or set copayment | Covers Medicare deductible and coinsurance or set copayment | Plan pays 100%, no deductible |
| Ambulance Services - must be medically necessary | Covered at Medicare approved amount less Part B deductible and coinsurance | Covers Medicare deductible and coinsurance | Plan pays 100%, after deductible |
| Clinical Laboratory Services | • | | · · |
| Laboratory and Pathology Tests – used in the diagnosis and treatment of an illness or injury | Covered at Medicare approved amount | Covered in full by Medicare | Plan pays 100%, after deductible |
| Hospital Care | 1 | | |
| Semi-Private Room, Inpatient Physician Care, General Nursing Care, Hospital Services and Supplies . • Days 1-60 | Covered at Medicare approved amount less Part A deductible | Covers Medicare deductible | Plan pays 100%, after deductible, unlimited days for inpatient care coverage |
| • Days 61-90 | Covered at Medicare approved amount less Part A daily coinsurance | Covers Medicare daily coinsurance | Plan pays 100%, after deductible, unlimited days for inpatient care coverage |
| Lifetime Reserve Days (60 days) | Covered at Medicare approved amount less Part A daily coinsurance | Covers Medicare daily coinsurance | N/A |
| Additional days | Not covered | Covered at BCBSM approved amount, up to 275 days; additional days under MM65 at BCBSM approved amount | Plan pays 100%, after deductible, unlimited days for inpatient care coverage |

City of Dearborn – Side By Side Comparison of Benefits-at-a-Glance (BCBSM reviewed/approved March 27, 2009) Blue Cross Blue Shield Current Supplemental Coverage and Blue Cross Blue Shield Proposed Group Medicare Advantage

This is not a Medicare document. It is intended as an easy-to-read summary of many important features of Blue Cross Blue Shield Supplemental and Blue Cross Blue Shield Medicare Advantage health care benefits. It is not a contract. Additional limitations and exclusions may apply to covered services. For an official description of benefits, please see the applicable Blue Cross Blue Shield certificate and riders. For more detailed information on Medicare benefits, please call or visit your local Social Security office or consult the Medicare Handbook (available on the Medicare Web site at medicare.gov or at any Social Security office).

| Medicare Parts A and B | Blue Traditional Supplemental Coverage – | Blue Cross Blue Shield - |
|--|--|-----------------------------------|
| 2009 Part B premium = \$96.40/month. Higher if modified | Blue Cross Option 2 and Blue Shield | Proposed Medicare Plus Blue Group |
| adjusted gross income for 2009 for single \$85,000 or married \$170,000 | Option 1 with Master Medical 65* | (Medicare Advantage) |

Note: Assumes that services provided under Medicare guidelines will continue to be the rule for coverage

Hospital Care Continued

| Chemotherapy | Covered for administration and drugs, at Medicare approved amount less deductible and coinsurance; must meet Medicare criteria | Covers Medicare deductible and coinsurance; pays chemotherapy drugs not covered by Medicare; must meet BCBSM criteria for payment | Plan pays 100%, after deductible |
|--|---|---|---|
| Alternatives to Hospital Care | | | |
| Skilled Nursing Facility Care – specific criteria applies. • Days 1-20 | Covered at Medicare approved amount | Covered in full by Medicare | Plan pays 100%, after deductible, up to 100 days per benefit period, renewable when out of a hospital or skilled nursing facility for 60 days in a row. The 3 day Original Medicare hospital stay requirement is waived. |
| • Days 21-100 | Covered at Medicare approved amount less daily coinsurance | Covers Medicare coinsurance | |
| Days 101 and after | Not covered | Not covered | |
| Hospice Care (Medicare-certified hospice) | Covered at Medicare approved amount less small copayment for outpatient drugs and less small coinsurance for inpatient respite care | Covers limited costs not covered by Medicare | Plan pays 100%, no deductible, for services not covered by original Medicare in approved hospice setting. Must be submitted to original Medicare. No respite care. |
| Home Health Care - medically necessary | Covered at Medicare approved amount | Covered in full by Medicare | Plan pays 100%; no deductible. Covers certain Home Infusion Therapy benefits beyond what Original Medicare covers. |

Note: Payment is based on medical necessity and must be rendered in an approved facility.

| Heart and Liver | Covered at Medicare approved amount less deductible | Covers Medicare deductible and coinsurance | Additional organ transplants are covered that are not |
|-----------------|---|--|---|
| | and coinsurance | | covered by Original Medicare. Member cost-share for |
| | | | these services is applied as follows: |
| | | | Services are subject to the annual deductible of \$150. |
| | | | Most services are not subject to coinsurance. |

| Blue Cross Blue Shield Current Supple This is not a Medicare document. It is intend not a contract. Additional limitations and ex on Medicare benefits, please call or visit you Human Organ Transplants Continued | parison of Benefits-at-a-Glance (BCBSM reviewed/a lemental Coverage and Blue Cross Blue Shield Prop ded as an easy-to-read summary of many important features acclusions may apply to covered services. For an official descr ur local Social Security office or consult the Medicare Handbo Medicare Parts A and B 2009 Part B premium = \$96.40/month. Higher if modified adjusted gross income for 2009 for single \$85,000 or married \$170,000 | of Blue Cross Blue Shield Supplemental and Blue Cross Blue iption of benefits, please see the applicable Blue Cross Blu ook (available on the Medicare Web site at medicare.gov o Blue Traditional Supplemental Coverage – Blue Cross Option 2 and Blue Shield Option 1 with Master Medical 65* | e Shield certificate and riders. For more detailed information |
|--|---|---|---|
| | ty and must be rendered in an approved facility. | 1 | |
| Lung and Heart-lung | Covered at Medicare approved amount less deductible and coinsurance | Covers Medicare deductible and coinsurance | There is a one million dollar lifetime maximum on these transplants. |
| Pancreas | Not covered Note: Pancreas transplants are covered under certain conditions. Please call Medicare for more information. | Not covered Note: Covers Medicare deductible and coinsurance when covered by Medicare. | Coverage for travel, meals and lodging associated with specified organ transplants is provided to members under |
| Cornea | Covered at Medicare approved amount less deductible and coinsurance | Covers Medicare deductible and coinsurance | select Medicare Advantage private fee-for-service plans." |
| Bone Marrow and Kidney | Covered at Medicare approved amount less deductible and coinsurance | Covers Medicare deductible and coinsurance | |
| Surgical Services Provided by a Physician | | | ·, |
| Surgery - includes related surgical services | Covered at Medicare approved amount less Part B deductible and coinsurance | Covers Medicare deductible and coinsurance | Plan pays 100%, after deductible |
| Mental Health Care | | | |
| Inpatient Mental Health Care in psychiatric hospital • Days 1-190 Lifetime | Covered at Medicare approved amount less deductible and coinsurance Note: In most cases, psychiatric care in general (as opposed to psychiatric) hospitals is not subject to the 190- day limit. | Covers Medicare deductible and coinsurance | Plan pays 100%;,after deductible; unlimited days for inpatient mental health care coverage |
| Additional Days after 190 lifetime days are used | Not covered | Covered under MM65 less MM65 deductible and copay | |
| Outpatient Mental Health Care | Covered at Medicare approved amount less Part B deductible and coinsurance or set copayment for therapeutic services. Diagnostic services are covered at the Medicare approved amount less Part B deductible and coinsurance. | Covers Medicare deductible and coinsurance or set copayment. | Plan pays 100%, no deductible, for doctor's charges and 100% after deductible for facility charges when hospital- based. |

City of Dearborn – Side By Side Comparison of Benefits-at-a-Glance (BCBSM reviewed/approved March 27, 2009) Blue Cross Blue Shield Current Supplemental Coverage and Blue Cross Blue Shield Proposed Group Medicare Advantage

This is not a Medicare document. It is intended as an easy-to-read summary of many important features of Blue Cross Blue Shield Supplemental and Blue Cross Blue Shield Medicare Advantage health care benefits. It is not a contract. Additional limitations and exclusions may apply to covered services. For an official description of benefits, please see the applicable Blue Cross Blue Shield certificate and riders. For more detailed information on Medicare benefits, please call or visit your local Social Security office or consult the Medicare Handbook (available on the Medicare Web site at medicare.gov or at any Social Security office).

> Medicare Parts A and B 2009 Part B premium = \$96.40/month. Higher if modified adjusted gross income for 2009 for single \$85,000 or married \$170,000

Other Services

Blue Traditional Supplemental Coverage – Blue Cross Option 2 and Blue Shield Option 1 with Master Medical 65* Blue Cross Blue Shield -Proposed Medicare Plus Blue Group (Medicare Advantage)

Note: Assumes that services provided under Medicare guidelines will continue to be the rule for coverage

| Covered at Medicare approved amount less Part B | Covers Medicare deductible and coinsurance for testing. | Plan pays 100% after deductible |
|--|---|--|
| | , , | |
| | Not covered | Plan pays 100% after deductible for covered manual manipulation of the spine. |
| | | |
| | Covers Medicare deductible and coinsurance or set | Plan pays 100%, after deductible, including language |
| deductible and coinsurance or set copayment Note: | copayment | therapy; Medicare caps apply. |
| | | |
| therapist subject to annual dollar limit. | | |
| Covered at Medicare approved amount less Part B | Covers Medicare deductible and coinsurance | Plan pays 100%, no deductible, for covered DME. |
| deductible and coinsurance | | |
| Covered at Medicare approved amount less Part B | Covers Medicare deductible and coinsurance | Plan pays 100%, no deductible, for covered Prosthetic |
| deductible and coinsurance | | Devices. |
| Not covered | Covered under MM65 less MM65 deductible and copay | Not covered |
| Not covered | Copay depends upon union contract: \$2, \$5, \$10, | No change to current copays. Covered under separate |
| | \$10/20, \$15/30, \$0/15. Covered under separate BCBSM | BCBSM Prescription Drug Plan |
| | Prescription Drug Plan | |
| Approved drugs are covered | Covered in full by Medicare | Plan pays 100% after deductible and follows Original |
| | | Medicare rules. |
| - | - | - |
| Not covered, except for inpatient hospital services in | Covered at BCBSM approved amount, up to 30 days for | Plan payment depends on service provided (emergency |
| Canada or Mexico in rare situations | covered services | only). |
| Not covered, except for services rendered in Canada or | Covered up to BCBSM approved amount | Plan payment depends on service provided (emergency |
| Mexico in connection with a covered inpatient stay | | only). |
| | deductible and coinsuranceCovered when medically necessary, at Medicare approved amount less Part B deductible and coinsuranceCovered at Medicare approved amount less Part B deductible and coinsurance or set copayment Note: Services of independent physical or occupational | deductible and coinsuranceInjections are not covered.Covered when medically necessary, at Medicare approved amount less Part B deductible and coinsuranceNot coveredCovered at Medicare approved amount less Part B deductible and coinsurance or set copayment Note: Services of independent physical or occupational therapist subject to annual dollar limit.Covers Medicare deductible and coinsurance or set copaymentCovered at Medicare approved amount less Part B deductible and coinsuranceCovers Medicare deductible and coinsurance or set copaymentCovered at Medicare approved amount less Part B deductible and coinsuranceCovers Medicare deductible and coinsuranceCovered at Medicare approved amount less Part B deductible and coinsuranceCovers Medicare deductible and coinsuranceNot coveredCovered under MM65 less MM65 deductible and copay Copay depends upon union contract: \$2, \$5, \$10, \$10/20, \$15/30, \$0/15. Covered under separate BCBSM Prescription Drug PlanApproved drugs are coveredCovered at BCBSM approved amount, up to 30 days for covered servicesNot covered, except for inpatient hospital services in Canada or Mexico in rare situationsCovered at BCBSM approved amount, up to 30 days for covered services |

*Master Medical 65 coverage requires a \$100 deductible per member each calendar year. After the deductible is met, member pays a 20% copay (50% copay for private duty nursing). Master Medical 65 benefits are payable up to \$2,500 per member per calendar year, with a lifetime maximum of \$5,000. Once the member reaches the \$5,000 maximum, an additional \$1,000 allowance is restored each calendar year of continuous coverage.